

## PERSONAL INFORMATION

## Nergin Sejfovski



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Sex Male | Date of birth 18/11/1986 | Nationality Macedonian/citizen of the Republic of North Macedonia

## WORK EXPERIENCE

27/02/2019–31/05/2019

**Program Assistant**

National Democratic Institute for International Relations, Skopje, Skopje (North Macedonia)

04/12/2014–31/12/2014

**Research**

USAID Civil Society Project - Citizen Participation in the Republic of Macedonia. (sequences, access to computer administration software) NGO Reactor - Research in Action, Skopje, Skopje (North Macedonia)

27/07/2014–30/09/2014

**Research**

Project - Gender Equality Council - commissioned by the European Commission at the EU. (sequences, access to computer administration software) NGO - Reactor - Research in Action, Skopje, Skopje (North Macedonia)

23/06/2014–21/07/2014

**Research**

USAID Civil Society Project - Citizen Participation in the Republic of Macedonia. (sequences, access to computer administration software) NGO Reactor - Research in Action, Skopje, Skopje (North Macedonia)

01/02/2014–01/04/2014

**Research**

Project - Measuring the Values of Citizens in the Republic of Macedonia. (sequences, access to computer administration software) NGO - Reactor - Research in Action, Skopje (North Macedonia)

26/08/2013–10/10/2013

**Research manager**

Research Project on Free Access to Public Information in the Republic of Macedonia (Sequences, Access to Computer Administration Software) NGO - Reactor - Research in Action, Skopje, Skopje (North Macedonia)

23/03/2013–24/03/2013

**Election observer**

Acting Additional Observer of the Free and Non-Violent Elections Project 2013 NGO - Civil - Center for Freedom, Skopje, Skopje (North Macedonia)

## EDUCATION AND TRAINING

**Undergraduate Degree - Public Administration and Political Science. South East European University**

**Training Certificate - Local Democracy and Participatory Budgeting.**

Organized by ALDA Skopje project - CSOs in the service of local democracy

Certificate of Attendance at the School of Anti-Authoritarian Studies - Steve Naumov. Organized by Libertania - Ps. Students for freedom

Training Attendance - Leadership Skills and Techniques for CSO Representatives. Organized by the Macedonian Center for International Cooperation

Certificate of Active Participation in Training - Clear in Public. The purpose of the training - the participants have acquired techniques and skills to be literally clear to the public (with a focus on participating in panel discussions, giving statements and media interviews, as well as on TV debates). In CO & WORK HUB limitation.

Certificate of Active Participation in Training on the topic - Social Start-Up Social Key. Organized by the Association for Support and Development Humanity

Certificate of active participation and successfully completed training on how to get out of our comfort zone - organized by European Institute for Management, Law and Diplomacy

Certificate of Successful Graduate School - Economic Freedom and Human Rights. Organized by - Institute of Economic Strategies and International Relations Ohrid.

Certificate of participation in a public speaking workshop. Organized by Ivanov School for Young Leaders - Alumni Association

Certificate of active participation and successfully completed training in motivation - organized by European Institute for Management, Law and Diplomacy

Certificate of successful completion of the School for Young Politicians, Youth Political Dialogue. Organized by the Institute for Economic Strategies and International Relations Ohrid

Certificate of Active Participation and Contribution of Training - Youth in Political Dialogue - Structured Dialogue. Organized by - SEGA - Coalition of youth organizations

Certificate of active participation and successfully completed training on how to improve - organized by the European Institute for Management, Law, Diplomacy.

Certificate of Participation in 3-Day Training on Budget Transparency and Accountability under the USAID Civil Society Project

Workshop Certificate of Active Participation: Juvenile Delinquency.  
Organized by - MIT University

Workshop Certificate of Active Participation in the Workshop: Euro-integration Processes of the Republic of Macedonia. Organized by - MIT University

Certificate of Attendance on Topic Training: The Importance of Colors in Marketing and Emotional Branding. Organized by European University - Republic of Macedonia Macedonia.

Certificate of Participation in Training on the subject: Is the R. Macedonia needs a new Constitution? Organized by European University - Republic of Macedonia Macedonia

Conference Certificate - Free Market Road Show 2016.

Certificate of Attendance at the first Lawyer Conference. Organized by - Company for Intellectual and Legal Affairs, and Law Offices

Conference Certificate: The Language and Interpretation of EU Law - The Challenges of Law and the Legal Professions in Macedonia. Organized by - ELSA Macedonia.

Conference Participation Certificate: Mediation - an efficient way of resolving disputes. Organized by - ELSA Macedonia

Certificate of Participation and Contribution of the Youth Conference on the topic: Opportunities for youth in times of climate change and energy transition. Organized by - NGO Go Green.

Certificate of Participation and Contribution of Youth Conference on the topic: Discover your renewable potential. Organized by - NGO Go Green

Academy Certificate of Active Participation on the topic: Youth Participation and Activism in their Local Communities. Organized by - Scout Association of Macedonia.

Project Strip Training Certificate - Listen to our Voice. The purpose of this training was to facilitate the preparation of a comprehensive report on the situation of the rights of persons with disabilities in Macedonia and to define a common strategy for the use of monitoring data in front of human rights protection mechanisms.

Training Certificate of Attendance: How to Protect Your Online Privacy? Organized by the Metamorphosis Foundation

Certificate of Attendance at the 4th School Against Hate Speech. Organized by - OSCE Mission to Skopje and Center for Intercultural Dialogue

Certificate of Active Participation and Training Contribution - Impact

on Youth Policies. The training is part of the project - Strengthening the Capacity of CSOs to Improve the Youth Policies of the Foundation Entrepreneurial Youth Service in partnership with the Youth Cultural Center Bitola. Implemented through the IPA TAIB 2013 program. Enhanced participation of civil society in EU integration reforms.

Certificate of Active Participation and Contribution to Training on Transnational Training, and Collaborative Activities - Idea Lab - Conscious and Active. Organized by NGO Legis.

Certificate for successful completion of training on Active Citizens - implemented in February 2018 in Skopje. The Active Citizens project aims to develop key competency skills for the people of the Western Balkans. This training has helped young people from the Western Balkans improve their chances, employment opportunities and a better life as they deal with their local authorities and communities for responsibility for enhancing positive social change. The training was organized by the British Council in Skopje

Certificate of Active Participation in the Final Event and Roundtable - on the Project "Awakening Eye - Platform for Monitoring Public Assets in Secondary Education in the Republic of Macedonia " In Organizing - Institute for Strategic Research and Education

Participation in the Public Policy Forum 2017 in the organization of the Friedrich Ebert Stiftung - Skopje office and Progress Institute for Social Democracy. Author of a Public Policy Document on Changes in the Model and Perceptions of Secondary Vocational Education in the Republic of Macedonia

Certificate of participation in training for research and evaluation. Organized by Youth Education Forum

Certificate of Successful Two-Week Training - Success Skills. Conducted by Authorized Center for Management Education and Training Motiva Doo

Conference Certificate: Legal Challenges in the Fight against Terrorism. Organized by ELSA Macedonia

Certificate of Participation in 3-Day Training: Advocacy. As part of the USAID Civil Society Project

Certificate of Participation in 3-Day Training: Writing Effective Public Policy Documents. As part of the USAID Civil Society Project

Certificate of Attendance at the 8th Generation School of Active Citizenship. As part of the USAID Civil Society Project

Certificate of Participation in a 3-day Training on Monitoring Budget Transparency and Accountability. As part of the USAID Civil Society Project

Certificate of Participation in a 3-day training on: Monitoring public spending in the framework of the USAID Civil Society Project.

Certificate of Participation in 4-day training on the topic: Rule of Law, Democracy and Human Rights in EU. In the framework of the USAID Civil Society Project. Certificate of Participation in 4-day training on the topic: Rule of Law, Democracy and Human Rights in EU. In the framework of the USAID Civil Society Project.

Conference Participation Certificate - Microsoft YouthSpark event. Organized by - Microsoft Macedonia

Workshop Certificate: Characteristics of Vulnerable Group and Prejudice

Certificate of participation in a 10-day peace building training. Organized by - NGO Peace Action

Certificate of Participation in Training on Financial Literacy for Adults - Organized by the Euro Center Foundation

Certificate of Participation in Training for New Media and Internet Activism. Organized by - Youth Education Forum.

Certificate of participation in one-day audio and video editing training. Organized by - Youth Education Forum.

Training Course Certificate on the subject: Protect Your Rights - Youth Rights and Active Participation. Organized by - Children's Embassy Megjashi.

Certificate of Participation in the Cycle Training for Youth Activism under the USAID Civil Society Project. Attend the following trainings: Civic Initiatives, Youth Policies, Freedom of Association and Deliberate Expression. Organized by - Youth Education Forum

Certificate of participation in Winter Camp "Cultural Tolerance". Organized by - NGO Intercultural Association for Intercultural Cooperation

Certificate of Participation in Training - Financial Literacy and Debt Management.

PERSONAL SKILLS

Mother tongue(s) Macedonian

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	B2	B1	B2	B1	B1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user  
Common European Framework of Reference for Languages

**Communication skills** I have excellent communication skills. Fluent and argumentative speaking in front of audiences, media and debates.

**Organisational / managerial skills** Project Management, Organizing Debate Events, Youth Work, Event Planning, Responsibility, Expertise, Timeliness, Loyalty, Professionalism, Pressure Work, Teamwork, Vigor, Initiality

**Job-related skills** ▪ Professionally active in the field of public administration. Following the current process and participating in policy making. Participate in the creation of a public administration reform strategy and action plan and legislation related to public administration reform. Writing public policy documents, expert / expert commentary in the field of public administration, creating comparative analysis. Monitoring of the EU Public Administration Report, Sigma Principles of Public Administration.

**Digital skills**

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem-solving
Proficient user	Proficient user	Basic user	Proficient user	Basic user

Digital skills - Self-assessment grid

Microsoft Office 2003, 2007/ Microsoft Word 2003, 2007/ Microsoft Excel 2003, 2007/ Microsoft Internet Explorer 6/ Outlook Express 6/ Microsoft Power Point 2003)

**Driving licence** B

**ADDITIONAL INFORMATION**

Author of the publication on the topic - Changes in the Model and changing the perception of Secondary Vocational Education in the Republic of Macedonia. 2017 at the Friedrich Ebert Stiftung Foundation - Skopje office and Progress Institute for Social Democracy.